



RDP ASSOCIATES

- Federal and Provincial **Hiring Grants** in Canada



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### Federal Hiring Grants

<b>Program Objective</b>	<b>Eligible Applicants</b>	<b>Max Funding per Hire</b>
<b>Canada Summer Jobs</b>		
To support full time employment for students returning to school in the following year and benefit the regional/community priorities for the given year. Total program budget of \$107.5 million.	Small businesses or not for profit organizations in Canada	50% of provincial minimum wage
<b>Industrial Research Assistance Program (IRAP) Youth Employment Program (YEP)</b>		
To support youth employment through full-time hiring of a recent post-secondary graduate for a minimum of 6 months, with a focus on innovative R&D projects.	Canadian SME conducting innovate R&D	\$20,000
<b>Industrial Research Assistance Program (IRAP) Youth Employment Program (YEP) Green</b>		
To support youth employment through full-time hiring of a recent post-secondary graduate for a minimum of 3 months, with a focus on innovative R&D projects that provide a positive environmental impact.	Canadian SME conducting innovate R&D that aligns with green economy industries	\$20,000
<b>Mitacs Accelerate</b>		
Support internship opportunities for full-time College, Masters or PhD to support businesses that have an R&D challenge for a minimum of 4 months.	Canadian businesses or not-for profits located in Canada	\$7,500
<b>Mitacs Elevate</b>		
Support fellowship opportunities to support business with an R&D challenge for a minimum of 1 year up to a maximum of 2 years	Canadian businesses or not-for profits located in Canada	\$60,000
<b>Young Canada Works in Both Official Languages</b>		
Provide wage subsidies for the full-time summer positions where the company is involved in government/community activities in both official languages. *Funds vary based on delivery organization	Private, non-profit, or municipality in Canada	\$10,000*
<b>Young Canada Works at Building Careers in English and French</b>		
Provide wage subsidies for the full-time interns for a minimum of 6 months where the company is conducting activities in both official languages and can provide advanced skills to the student through the offered position.	Private, non-profit, or public organization in Canada.	\$13,000
<b>NSERC Experience Award</b>		
Supports undergraduate students to obtain a wage subsidized co-op position in a STEM related field with a company that can provide industry experience.	Business in all sectors offering STEM related positions	\$4,500
<b>Student Work Integrated Learning Program</b>		
<b>Program Objective</b>	<b>Eligible Applicants</b>	<b>Max Funding per Hire</b>
Supports youth hiring by providing placement opportunities through a number of delivery organization with a particular focus on STEM-based positions. Total program budget of \$73 million.	Small-medium sized companies	\$7,000



<i>Program Objective</i>	<i>Eligible Applicants</i>	<i>Max Funding per Hire</i>
<b>Green Jobs Science and Technology Internship Program (S&amp; T Internship Program)</b>		
Supports recent youth graduates to obtain green jobs, particularly providing wage subsidies for positions that value to sustainable practices and support the transition to a low-carbon economy. Total program budget of \$16 million.	Incorporated for profit and non-for profit organizations, indigenous organizations or governments, departments and related agencies	\$15,000
<b>Agricultural Youth Green Jobs Internship</b>		
Support post-secondary hires for beneficial environmental activities, services or research in the agri-sector. Total program budget of \$5.2 million.	For profit, not-for profit, provincial or municipal governments, boards, councils and universities in the agri-industry undertaking environmental activities	\$16,000
<b>Agricultural Youth Green Farms</b>		
To support youth involvement through employable environmentally beneficial management activities. Total program budget of \$5.2 million.	Any organization with a meaningful environmental farming activity	\$10,000
<b>Science Horizons Youth Internship</b>		
To support hiring recent college/university graduates from STEM fields, for full-time positions which will have a positive environmental impact. Total program budget of \$14 million.	Canadian business or government department	\$15,000
<b>Eco Canada Immigrant Bridging (EIB)</b>		
To support new immigrant employment within the environmental sector through full time hiring wage subsidies to Canadian companies in the environmental sector or companies that have an environmental-related project.	Canadian company in the environmental sector	\$10,000
<b>MiHR's Green Jobs Program</b>		
To support developing post-secondary graduate student's development of meaningful work experience in the mining sector. The program is designed to help new graduates transition to long-term employment or to pursue advanced studies.	Canadian-owned or a Canadian subsidiary that is in the mining or mineral exploration sector, post-secondary institution and not-for profit	\$12,000
<b>Career Focus</b>		
This program supports full-time youth hiring (ages 15-30) for a period of 6-months, through local and regional administration* in order for young post-secondary graduates to gain experience for easier labour market entry. *There are differences in eligibility requirements and funding based on the organization	Canadian employers across Canada within the private sector.	\$20,000



## Provincial Hiring Grants

<i>Program Objective</i>	<i>Eligible Applicants</i>	<i>Max Funding per Hire</i>
<b>Business Growth and Competitiveness – Youth Internships (ON)</b>		
To support hiring current post-secondary youth graduates full-time to bring economic competitiveness and growth to the Northern Ontario region, with a focus on innovation digital economy, or trade.	Northern ON Canadian SMEs, not for profits and municipalities	\$31,500
<b>Northern ON Internship Program</b>		
To attract and retain recent university/college graduates in Northern Ontario to support innovation and economic/community development, through hiring for full-time internship positions.	Private, public or not-for profit company operating in a priority sector	\$31,500
<b>Ontario Exporters Fund</b>		
To support companies preparing to enter international markets by providing a wage subsidy for an export marketing manager.	Ontario-based SMEs in a priority sector.	\$80,000
<b>Information and Communications Technology Council (ICTC) Career Connect</b>		
To increase youth employment within the technology sector by hiring recent college/university graduates who are under 30 years of age full-time.	Ontario-based companies in high priority sectors	\$15,000
<b>TalentEdge Internship -ON</b>		
To support senior/recent undergraduates and Master students to obtain industry experience by working on projects with clear r&d components. Total program budget of \$10 million.	Any industry-based company or academic institutions	\$20,000
<b>TalentEdge Fellowship - ON</b>		
To support recent PhD graduates and post-doctoral fellows to obtain industry experience by working on projects with clear r&d components. Total program budget of \$10 million.	Any industry-based company or academic institutions	\$70,000
<b>B.C. Tech Co-Op Grant</b>		
To support first-time co-op hires in British Columbia within to provide industry experience in the technology sector.	A SME in the technology sector or a SME in any sector offering a technology-based role	\$2,700
<b>BCIC Innovator Skills Initiative Voucher – B.C.</b>		
To support youth hiring by providing a wage subsidy for a full-time position for a current post-secondary students within the technology-based industry.	A technology-based company locates in British Columbia	\$7,500
<b>Get Youth Working Program - BC</b>		
To support youth full-time hires in specific British Columbia regions, within industries based on regional priority sectors, for a minimum of 3 months.	Any industry-based company that has been in operation for at least 1 year	\$2,800
<b>Summer Temporary Employment Program (STEP) – Alberta</b>		
To support high school or post-secondary students, who are returning to school, by providing a wage subsidy for a full-time summer position to increase their skills and build meaningful work experiences.	Small businesses, not-for-profits, public libraries, school boards, post-secondary institutions, municipalities, First Nations and Métis settlements	\$4,200
<b>Graduate to Opportunity (GTO) – Nova Scotia</b>		
To build a stronger workforce by retaining well educated recent graduates in Nova Scotia through salary incentives.	Small businesses, start-ups, social enterprises, not-for profits and recognized charities.	\$21,000



<b>Program Objective</b>	<b>Eligible Applicants</b>	<b>Max Funding per Hire</b>
<b>Apprenticeship START Program – Nova Scotia</b>		
To encourage employers to register and employ apprentices and to support them as they progress through their programs. *Funding is based on program completion level	An SME located in Nova Scotia that is a social enterprise, not for profit, or a company that permanently hires an apprentice through a JRA	\$25,000*
<b>Co-op Education Incentive (CO-OP) – Nova scotia</b>		
To provide career-related work experiences for university and community college co-operative students.	Private sector, government funded and not-for profit organizations	\$9,600
<b>Employer Wage Incentive - Workforce Expansion New Brunswick</b>		
Collaborative effort to build employer/employee relationships to promote the development of the unemployed in the province by gaining skills that result in long-term sustainable full time employment by incentivizing employers to provide full time, permanent employment.	Private, non-profit organization or First Nation group in any industry	\$7680
<b>Wage Incentive – One-Job Pledge – New Brunswick</b>		
To support re-training young professionals to accelerate economic growth, the government is offering employers an improve wage incentive to hire a recent post-secondary graduate, in a full-time position for at least 1 year, in a job related to their field of study.	Private, non-profit organization or First Nation group in any industry	\$20,800
<b>Youth Employment Fund – New Brunswick</b>		
To create an entry point for long-term employment for unemployed youth (18-29) who required work experience. Support youth by providing a wage subsidy and using an employment action plan in order to be matched with employees.	Private sector business given priority. Not-profits, Municipality, provincial governments, First Nations located in New Brunswick.	\$8,775
<b>JobsNL Wage Subsidy Program - Newfoundland</b>		
Designed to create long-term sustainable employment opportunities or seasonal employment by providing a wage subsidy for the duration of employment under the program.	Private and not-for profit employers who are located in Newfoundland and Labrador.	\$7,280
<b>Apprenticeship Wage Subsidy - Newfoundland</b>		
Provides apprentices across all levels of apprenticeship with the opportunity to gain work experience in order to gain their full certification. The program will fund up to for 2 levels within the certification program.	Private and not-for profit employers who are located in Newfoundland and Labrador.	\$43,000

Contact us today to learn more about each of these funding programs and how we can help you with your eligibility and approval.



## Contact Us.

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